



Ethics and Responsibilities

As a European organisation, representing cancer patients, we are committed to the following values to uphold our vision and mission:

- Respect of all individuals: Members, Board Members, Staff Members and Partners...assuming every cancer patient has a different experience of this very complex disease (almost 200 cancer types) we welcome and value each point of view as another level of expertise and point of reference. We believe cancer patients are co-creators of their own health.
- Sense of community based on sharing and participation. ECPC aims at informing its Members in a non-biased way about the latest research and policy developments. In return, Members are invited to share their perspective based on their needs and national specificities. Our mission is to be their voice towards decisions-makers and the scientific community.
- Empowerment: We believe that knowledge is power. Therefore, providing our Members with awareness raising and capacity-building tools, and enabling them to share their own initiatives and best-practices with other Members, is the core practice of a patient advocacy organisation. This gives them the means to be active in shaping the future of cancer patients and survivors.

ECPC is committed to a three-fold plan:

1. Good Governance

Membership is the heart of our organisation. As such, we ensure an efficient, transparent and dynamic running of the coalition through:

- Providing regular information to our Members
- Ensuring any important decision is put to vote during the General Assembly
- Engaging with Members in our daily work
- Organising an election of Board Members, by Full-Members, following a three-year term
- Composing a Board of mainly patients and survivors
- Establishing a Code of Conduct, including anti-conflict of interest and anti-harassment policy, signed by each Board Member
- Basing Board Member and Member work on voluntary terms, with the understanding that there is no financial nor material gain



2. Fair Employer

We continue to develop and support internal policies and concrete actions to set up a healthy and positive work environment for all through:

- Implementing non-discrimination policy
- Setting up a fair employment selection process supporting equal opportunity for all and valuing diversity
- Ensuring anti-harassment policy is signed and agreed on by all staff and Board Members
- Developing a positive environment policy
- Offering the opportunity to learn and grow through trainings, regular feedback and promotions

3. Environmental Impact

A direct link between the environmental pollutions and cancer has long been established. Therefore, we are particularly invested in reducing our footprint on the environment through:

- Reducing waste in the office and smart choices in office supplies
- Organising sustainable events: recycling plastics, limiting useless materials (goodies, paper), avoiding food waste, careful selection of suppliers
- Limiting travels to the essentials with preferable use of e-mail, Skype and teleconference.