

Company: 1 - ECPC  
 Date: 12 February 2014 by Anh Tran  
**Balance sheet / Profit and loss statement**

Balance: Type Balance / Profit & Loss  
 Financial year 2013

2013

Closing balance (Debit) Closing balance (Credit)

**Profit & Loss**

**COSTS**

in EUR

<b>OFFICE COSTS</b>		
610000 - Office rent	29.750,45	
610001 - Office maintenance	9.808,23	
610002 - Energy consumption	2.608,96	
610003 - Small office supplies	178,48	
610004 - Maintenance equipments	193,60	
610005 - Building local tax	5.969,02	
610009 - Other office costs	69,50	
611001 - Telephone and internet	2.715,69	
611002 - Postal charges	406,55	
611005 - Office paper	97,97	
611006 - Office stationary	255,23	
611007 - Legal services	3.134,89	
611010 - Printing toners	483,18	
612001 - Food and drinks for office	232,37	
612002 - Staff home-work travel costs	1.433,32	
612009 - Other staff costs	205,42	
613001 - Staff insurance	3.911,10	
613002 - Volunteer insurance	72,67	
613003 - Fee accountant and auditor	4.931,17	
613004 - Fee social secretary	1.970,21	
613005 - Fee meal vouchers	654,73	
613006 - Other insurances	99,51	
614002 - Website costs	5.923,06	
614004 - IT costs	2.530,11	
614005 - Publication printing	894,06	
614006 - Fee translation	249,92	
614007 - Fee subscriptions	4.448,84	
614009 - Other communication costs	264,98	
<b>SUB-TOTAL OFFICE COSTS</b>	<b>83.493,22</b>	
<b>BOARD COSTS</b>		
615000 - Board travel	10.922,01	
615001 - Board travel local	2.142,62	
615002 - Board hotel and subsistence	7.520,49	
615003 - Board communication costs	398,32	
615005 - Board translation fee	126,80	
615007 - Board meetings catering	874,72	
615009 - Board other costs	4.914,87	

<b>SUB-TOTAL BOARD COSTS</b>	<b>26.899,83</b>	
<b>EVENTS &amp; PROJECT COSTS</b>		
616000 - Staff travel for events	1.260,51	
616001 - Staff local travel for events	867,18	
616002 - Staff hotel and subsistence for events	478,06	
616003 - Staff registration fees for events	504,96	
616009 - Staff other costs for events	75,00	
617000 - Project travel international	9.079,43	
617001 - Project travel local	1.162,02	
617002 - Project hotel and subsistence	16.593,81	
617003 - Project publications	439,01	
617005 - Project video and photography	12.133,56	
617007 - Project conference catering	4.929,00	
617009 - Project other costs	34.908,30	
617010 - Project consultancy fees	48.081,00	
<b>SUB-TOTAL EVENTS &amp; PROJECT COSTS</b>	<b>130.511,84</b>	
<b>PERSONNEL COSTS</b>		
620000 - Gross salary directors	42.556,25	
620200 - Gross salary staff	40.954,91	
620210 - End-of-year bonus	2.000,00	
620220 - Holiday fee	5.573,62	
620230 - Meal vouchers	1.585,93	
620231 - Ecocheques	350,00	
620240 - Volunteer remunerations	3.916,76	
621000 - Employer's contribution social security	6.415,59	
<b>SUB-TOTAL PERSONNEL COSTS</b>	<b>103.353,06</b>	
<b>OTHER COSTS</b>		
657000 - Other financial charges	368,49	
<b>SUB-TOTAL OTHER COSTS</b>	<b>368,49</b>	
<b>TOTAL COSTS</b>	<b>344.626,44</b>	
<b>INCOME</b>		
737001 - Sustaining partners		87.503,11
737004 - EC project fundings		29.969,79
737005 - Honoraria		500,00
737006 - Other project fundings		10.137,14
738000 - Subsidies for personnel		682,46
740000 - Other operating income		1.100,00
750000 - Income from financial assets		2.715,77
<b>TOTAL INCOME</b>		<b>132.608,27</b>
<b>Result</b>		<b>-212.018,17</b>